

Position Title: Director of Youth Ministries

Position Summary: Oversight and coordination of programming for youth from 7th through 12th grade and their families. This person will relate to youth and their families, Youth Council, youth leaders and teachers, Confirmation program, Scholarship Committee and Administrative Council.

Hours: 20 per week. 90 day probationary period.

Position Relationships: Reports to lead pastor, coordinates ministry with pastors, participates in weekly staff meetings.

Qualifications: Excellent interpersonal, communication and organizational skills. Ability to lead, equip and support teams. Spiritual gifts of encouragement, teaching and discernment. Experience working with youth. Knowledge of youth development and youth culture. A Christian background with a passion for youth.

Preferred: An understanding of the structure and theology of the United Methodist Church. An understanding of the educational system as it relates to youth.

Goals: Apprentice and increase the number of adults active in youth programming and youth served. Develop and implement a well-rounded youth program that includes spiritual formation, leadership development, missions, and fellowship. Increase the number of youth in mission and the number of people served by their mission. In collaboration with the Director of Children's Ministries and the Adult Spiritual Formation team; research, establish and implement a "cradle to grave" curriculum that nurtures faithful disciples.

Position Responsibilities:

1. Develop vision and goals for Youth Ministries and communicate them to ministry teams, staff and the congregation
2. Recruit, train and equip teams related to Christian Education and Youth programming including:
 - * Sunday School
 - * Youth Group
 - * Mission Projects
 - * Youth Council
 - * Retreats and Conference Events
 - * Small Groups
 - * Special Events (ex. Youth Sunday, Olde Fashioned Dinner, Graduation Recognition)
3. Participate in Confirmation programming
4. Facilitate communication/advertising about Youth programming
5. Maintain online/web connections with youth and community
6. Support Scholarship team and application process
7. Remain connected to the United Methodist network and avail oneself of continuing education opportunities on an annual basis